

CHECKLIST FOR THE END-TO-END BEE

Roles and Responsibility of Key Stakeholders of BEE

Senior Independent Director

01 Agree Intent

- ☐ Provide input on setting the objectives and approach of the BEE

02 Identify Parameters

- ☐ Provide input on key parameters to be considered

03 Determine Mechanisms

- ☐ Provide candid feedback in questionnaires and during follow up conversations

04 Deliver Outputs

- ☐ Where relevant, provide input to the development of the Board enhancement programme
- ☐ Communicate collective feedback to Board Chair on his/her performance
 - Collate feedback received from other Directors on Board Chair's performance
 - Provide collective feedback to Board Chair

05 Review Outcomes

- ☐ Provide suggestions on how to improve the overall BEE approach, including sharing personal experience of taking part in the BEE