

CHECKLIST FOR THE END-TO-END BEE

Roles and Responsibility of Key Stakeholders of BEE

Other Board Members

01 Agree Intent

- ☐ Provide constructive feedback on the identified BEE Intent and Approach, with a view to reaching alignment

02 Identify Parameters

- ☐ Provide input on key parameters to be considered

03 Determine Mechanisms

- ☐ Provide candid feedback in questionnaires and follow up conversations

04 Deliver Outputs

- ☐ Where relevant, provide input to the development of the Board Enhancement Programme
- ☐ Engage in candid discussions with the Board Chair to review peer feedback

05 Review Outcomes

- ☐ Provide suggestions on how to improve the overall BEE approach, including sharing personal experience of taking part in the BEE