## CHECKLIST FOR THE END-TO-END BEE

## **Roles and Responsibility of Key Stakeholders of BEE**

Management

## **03** Determine Mechanisms

Provide candid feedback in questionnaires and during follow up conversation

Where relevant, the CEO to provide his/her personal feedback to the Board Chair and/or the Board

Where relevant, the CEO to compile feedback from other Management members, and share anonymised responses to the Board Chair

 Encourage open and candid feedback from Management by reassuring confidentiality of responses shared during these conversations